



# SiLC Trainee Network



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## Drivers

- A challenge for all professional bodies is to support graduates and bring them in at entry level membership
- Create a 'funnel' towards full membership and Chartered Status
- Chartered status or Full Member is a pre-requisite for SiLC
- SiLC Code of Practice, Item 6  
..... and give reasonable assistance to candidates wishing to join the profession
- However, SiLC presently has little influence over pre-chartership professionals as SiLC registration is too senior (post Chartership)
- Needs new initiative - **SiLC Trainee Network**



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## Advantages for SiLC, Institutions and Individuals

- Access to mentoring for career progression
- Encourages each individual to pursue professional qualifications and memberships;
- Encourages people to recognise the brownfield area as a career path;
- Gives mentored access to the SiLC Skills Development Framework;
- Helps Institutions build membership;
- Funnels graduates into Institutions and towards SiLC registration in the longer term;
- Creates a community for on-line discussion of brownfield issues;
- Creates greater momentum and growth in the SiLC Register and underpins the scheme in the long-term.



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## SiLC Trainee Network - Targets

- Currently 160 SiLCs
- Target :
  - Those who have just become Chartered. Do this through Institutions.
  - Those who have just graduated but pre-chartership or full membership.
  - 'Graduates plus'. Encouragement from SiLCs already in a company



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## SiLC Trainee Network - Cost and Benefits

- Annual subscription of £40
- Reduced charge for attendance at Annual Forum
- Advancement of capability through mentoring
- Access to Skills Development Framework
- Involvement in the Brownfield Sector



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## SiLC Trainee Network - Next Steps

- Establish criteria for joining the scheme
- Canvass SiLCs and Institutions regarding those willing to act as mentors
- Discussions with Institutions regarding identification of candidates
- Finalise SiLC Skills Development Framework
- Prepare guidance on how Skills Development Framework should be implemented in the context of Graduate Network
- Mechanisms for access to SiLC on-line community
- Further Press Releases and other publicity

**Please support this initiative**



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