

SiLC Policy for Retiring Members

1. Current SiLC policy

Currently SiLC does not have a formal policy for retiring members as such. Retiring members are offered a reduced annual subscription to stay on the SiLC and SQP registers or leave the register and have no further involvement. This policy has been designed to align with other SiLC policies on pausing membership and CPD.

By 'retired' we mean that are you no longer practising or offering services in your chosen profession.

2. Options for the PTP to consider

Individuals would be asked to choose their preferred option at the point of retirement/ advising SiLC:

1. Retiring SiLCs would resign from the SiLC and SQP registers at the point of retirement. They would not be liable for any further subscription fees. They would not receive future communications from SiLC, including invitations to events, or be listed on the registers, or.
2. Retiring SiLCs would have the option to be retained on the SiLC register as SiLC (Retired) and would be entitled to use this designation. They would be taken off the SQP register. They would continue to receive communications from SiLC, including invitations to events. They would be encouraged to contribute to the SiLC community through regular volunteering to support SiLC activities. Note no payment of fees is now proposed as this would be a disincentive for choosing this option and offering their valuable volunteering time.

There would be no CPD requirements in either case as they would not be practising.

Proposed rules for eligibility need further development but would be likely to include:

- Proof of retirement is required. Acceptable proof can be anything such as confirmation from DWP or a letter from the last employer confirming retirement. Members would also need to confirm in writing in a signed letter that they are no longer practising or offering services, including acting as a SiLC and SQP.
- If retired members decide to return to practice, then the rules for pausing membership would be applied (see separate policy).
- SQP registration, must be deleted from all profiles on social media such as LinkedIn, Twitter etc. and for option 2, SiLC replaced by SiLC (Retd.)